

DIANE BATES

Diane is co-founder and Vice President Operations of Alan Davis & Associates Inc. She is a graduate of Business Studies from Southampton College of Technology, U.K., an associate member of the Institute of Chartered Secretaries and Administrators, and holds the designation of Professional Administrator.



Prior to joining Alan Davis & Associates Inc., Diane's experience was gained primarily in the financial field, where she worked for major multi-national companies in diverse industries. She began her career in the U.K., working for the Peninsular & Oriental Steamship Navigation Co. in Taxation. Over a five-year period she assumed increasingly responsible roles in the Accounting and Finance fields, responsible for Subsidiaries. Her last job at P & O was as a Corporate Planner.

Diane then joined Mobil Oil, where her main responsibility was to coordinate, prepare and monitor the capital budget (\$300 MM) for drilling exploration wells in the North Sea. She was one of the first women ever to visit a North Sea oil rig.

Moving to Montreal, Canada in 1978, Diane joined Northern Telecom Ltd.'s Financial Planning Group, where she was responsible for advising Senior Management on Northern's five-year plans.

During the next ten years, Diane worked for the Royal Bank of Canada in increasingly senior roles, starting in the Operations and Systems Department, and then in Corporate Taxation, latterly as Manager, International Loan Placement.

In 1990, she joined Alan Davis & Associates Inc. with responsibilities for finance and administration. Progressing from Operations Manager to Vice President Operations, Diane uses her background in financial analysis and strategic planning to manage and develop the Financial and Operations side of the company. Her vision, attention to detail and understanding of process provide the backbone for the widely diverse services provided by Alan Davis & Associates Inc.